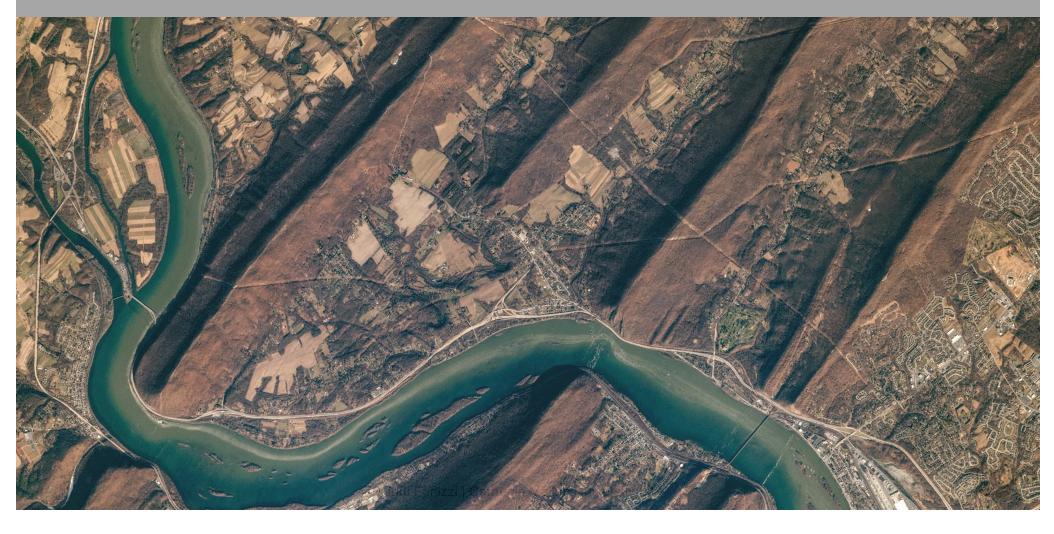
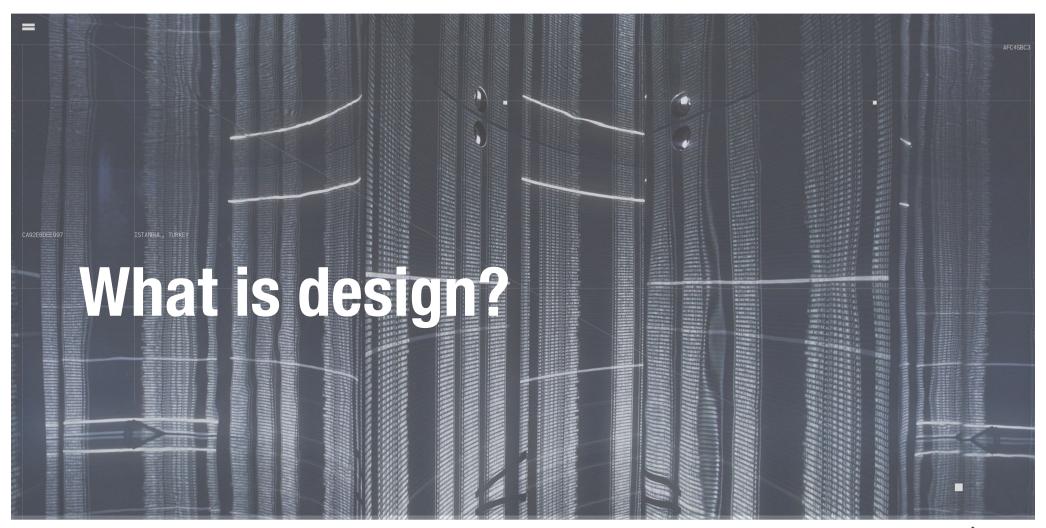
Reflections on the impact of design research in society

Jodi Forlizzi, Herbert A. Simon Professor HCII, Carnegie Mellon University Berkeley October 15, 2025



About me







Design, a creative process (Schön, 1983)

Refection in action: insight that arises from taking a step in a design process

Reflection on action: insight that comes from taking a step back and contemplating the design process

Back talk: how the material a designer is working with "speaks back" to give shape to possibility

Conversation with material: collectively, these actions are the action of design, giving form to something

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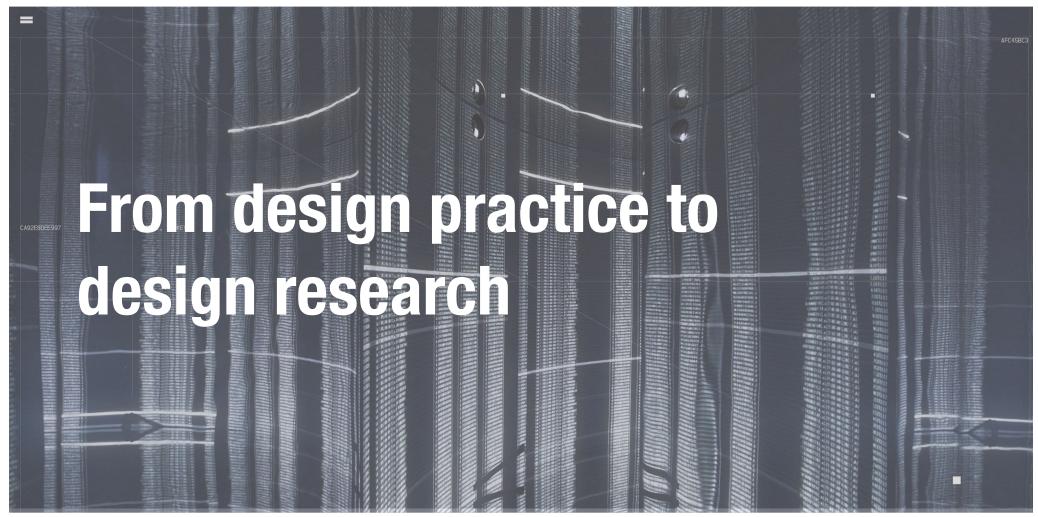


Design inquiry (Buxton, 2007)

An investigation made using the design process

- Imagining the future
- Giving form through conversation with material
- Repeatedly reframing a problem with many possible solutions
- Refining the solution through iteration



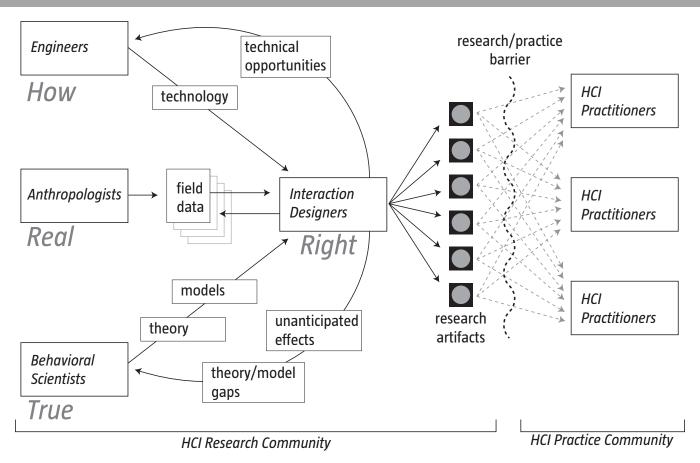




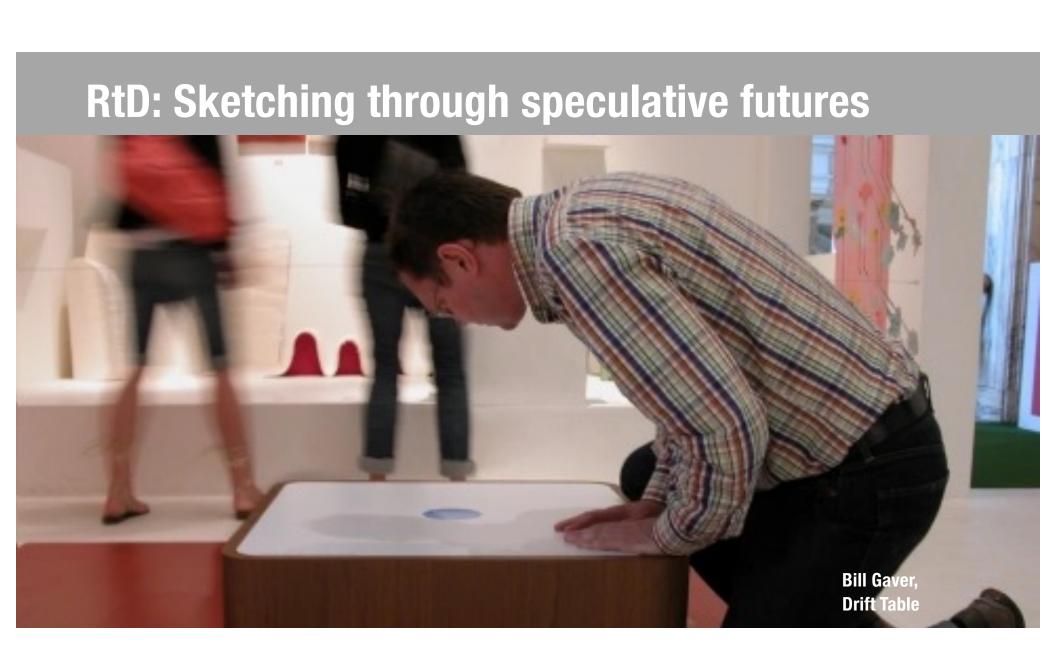
Formalizing Research through Design



Research through Design (Zimmerman et al, 2007)







RtD: Sketching with interaction









Technology is changing design

- In graphic design, printing is disappearing
- In industrial design, mechanical devices are disappearing
- In interaction design, mobile apps have peaked
- In service design, most services are data driven
- Al tools changing the practice

After Hugh Dubberly







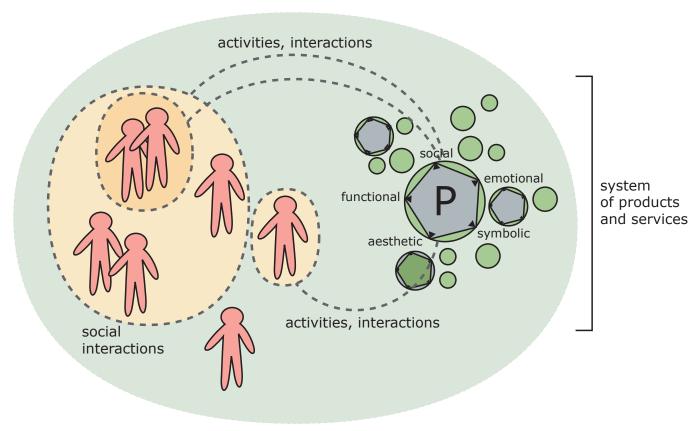
Many thoughts, no agreed upon name

There is no agreed-upon name

- Fourth-order design (Buchanan)
- Systemic design (Nelson)
- Transition design (Irwin)
- Computational design (Maeda)
- Data-enabled design (Cain)
- Product-service ecologies (Forlizzi)

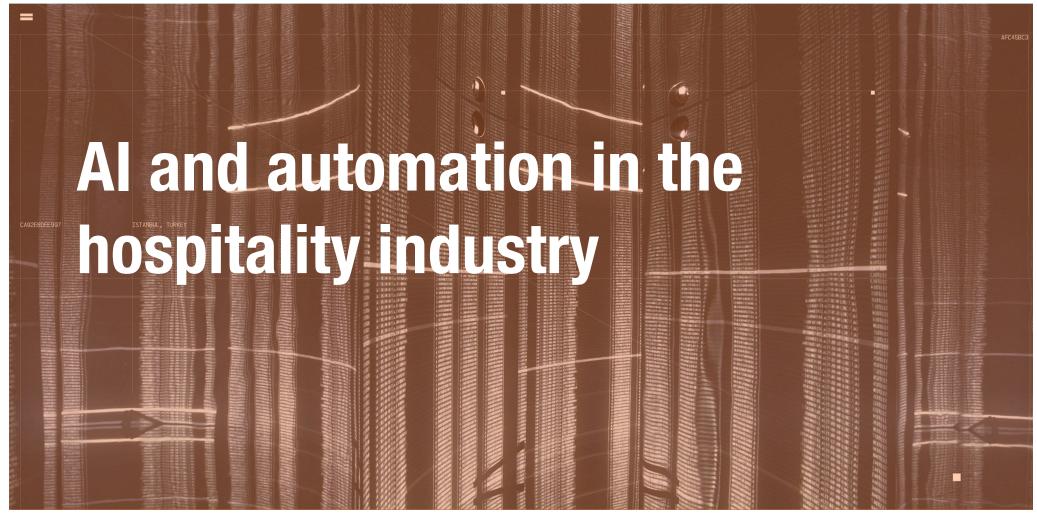


Product-service ecologies



virtual or bounded environment



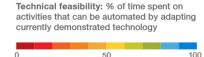


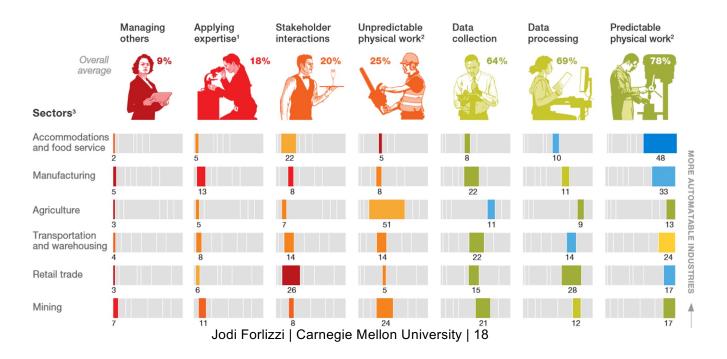


Hospitality in danger of automation

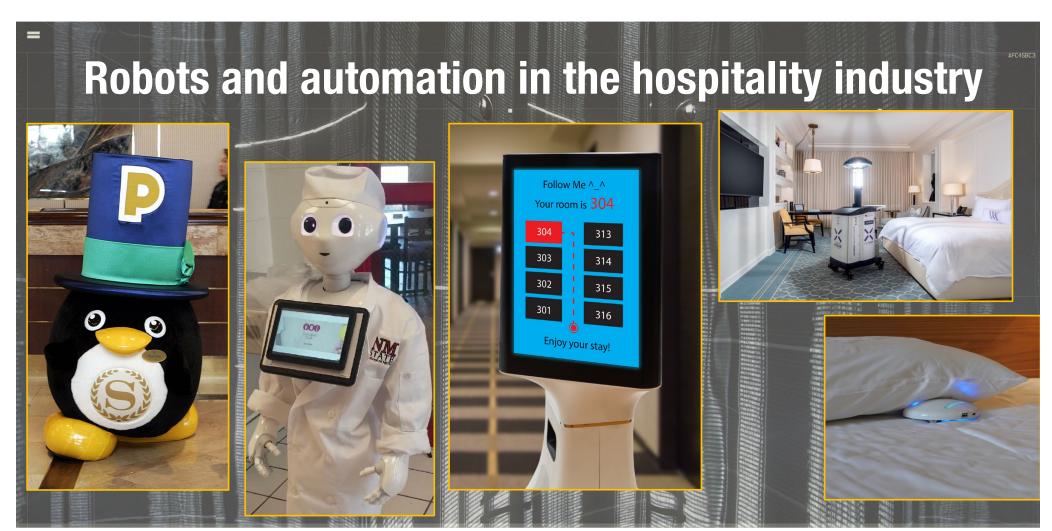
The technical potential for automation in the US

Many types of activities in industry sectors have the technical potential to be automated, but that potential varies significantly across activities.



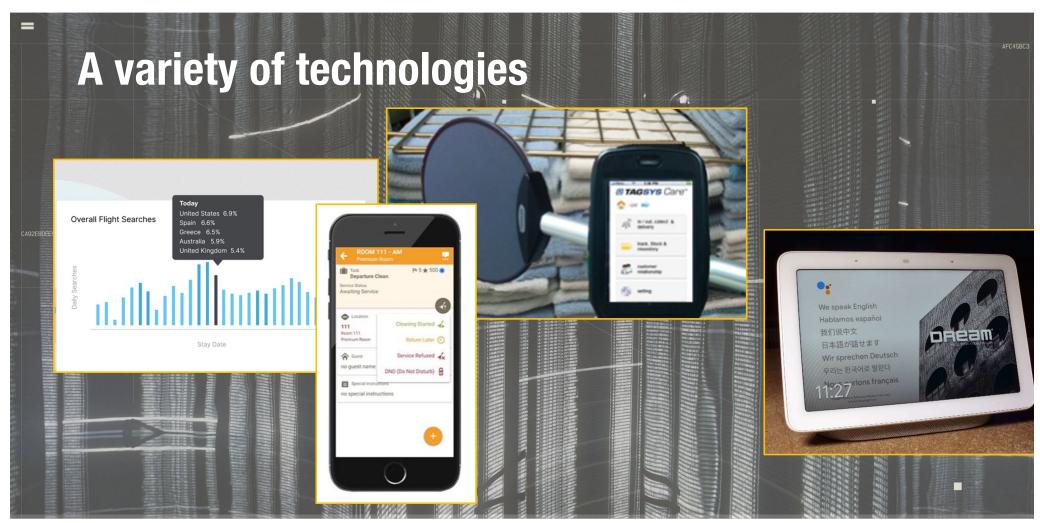






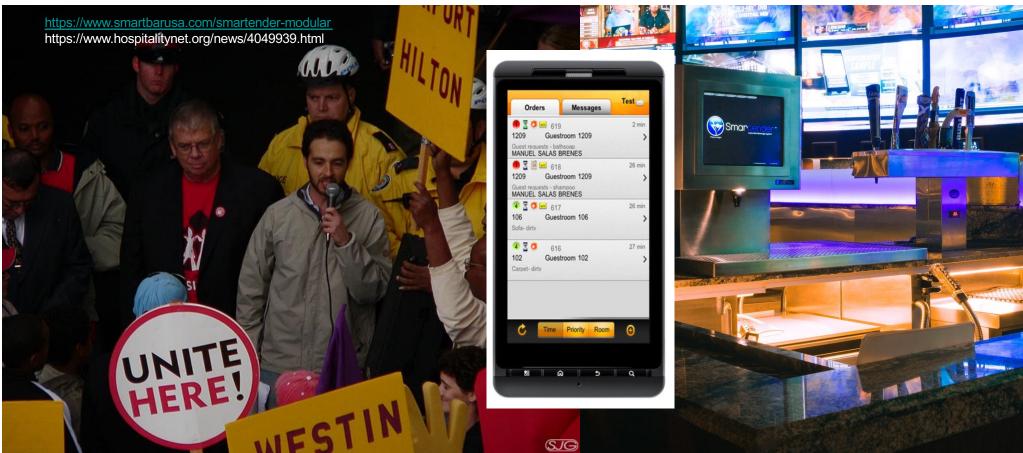








Preparing workers for a future of automation





Jodi Forlizzi Sarah Fox Franchesca Spektor

Human-Computer Interaction Institute



Ben Begleiter Edward Wytkind



Hye Jin Rho Dasom Jang

School of Human Resources and Labor Relations



Christine Riordan Yeaseul Hur Patricia Tabarani

School of Labor and Employment Relations



Deborah Figart Ellen Mutari

Department of Economics



Betsy Stringam

School of Hotel, Restaurant, and Tourism Management



Research Roadmap



Workshops 25 GRAs

Participatory Prototyping Sessions **Observation Hotel X, Illinois**

GRA and
Manager
Intercept Interviews

Observation/Interviews
Hotel Y, California

GRA /Manager Interviews Digital Literacy Study
Las Vegas

Training Facility

Digital Work Load
Study

National Survey of Hospitality Workers

Literature Review



Hospitality, invisible work



- A physically demanding job done by women who are largely immigrants and women of color
- As employers move from daily housekeeping, their work is becoming harder



Digitializing hospitality



- Deprives housekeepers of autonomy
- Many check out rooms in a row
- Enables faster communication between housekeepers and other operations — managers, engineering, etc.



Impact of automation on worker well-being

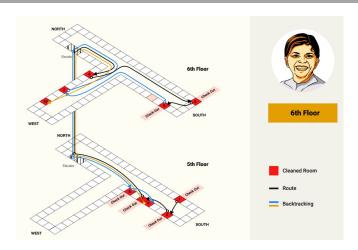
- Social science literature on automation traditionally focused on job displacement
- Recent literature highlights complexity, especially in service sector
- Recent research points to reskilling



Enter design research...



Effects of an ecological view



- Talking to housekeepers gave an individual perspective
- Talking to managers gave an organizational perspective
- Talking to the manufacturer of the software revealed additional (conflicting) perspectives
- Talking to hotel management revealed additional perspectives



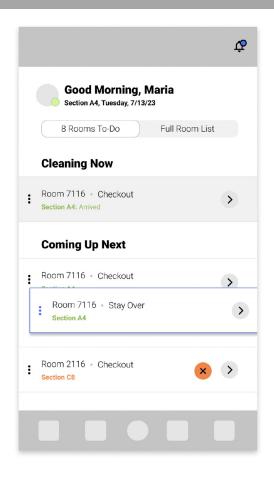
Using reframing to advance the research





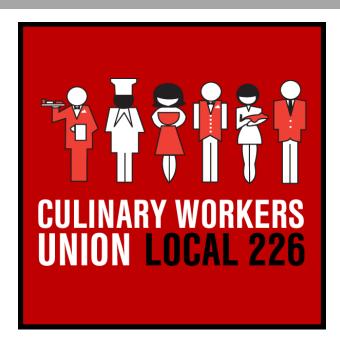


Effects of speculative prototypes



- Workshops and interviews to understand how AMs impact daily work
- Researchers collaborate with workers to sketch new designs
- Worker participation increases self-efficacy and transparency and reduces workload

Leads to new bargaining language



- Las Vegas Culinary Union Local
 226
- Gather issues and report to union stewards asking for the ability to self-sequence rooms



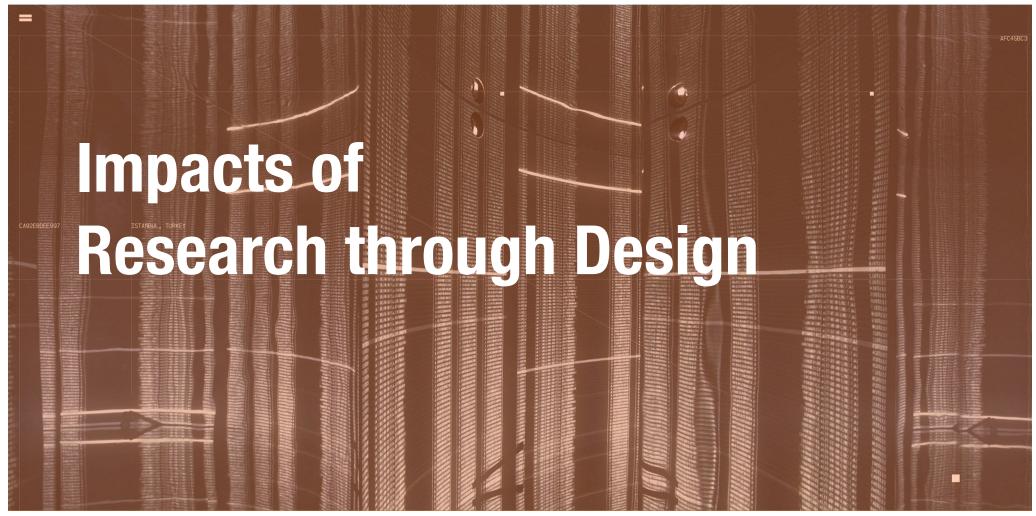
Digital and Al literacy study



https://www.reviewjournal.com/local/education/

- First of a kind collaboration between a culinary training academy, our research team, and a software developer
- Explore modifications to software design to enable self-sequencing, digital literacy, and Al literacy training







Leads to new technology strategies



Leads to words in the Executive Order

THE WHITE HOUSE



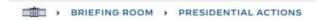
Administration Priorities The Record Briefing Room Español



Q

OCTOBER 30, 2023

Executive Order on the Safe, Secure, and Trustworthy Development and Use of Artificial Intelligence



By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:



What Unions Do

Form a Union

AFL-CIO

What We Care About

Take Action

PRESS RELEASE

AFL-CIO and Microsoft Announce New Tech-Labor Partnership on Al and the Future of the Workforce

December 11, 2023

New Al alliance will educate workers, incorporate labor's voice in tech development and help shape policy that supports workers

The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) and Microsoft Corp. on Monday announced the formation of a new partnership to create an open dialogue to discuss how artificial intelligence (AI) must anticipate the needs of workers and include their voices in its development and implementation. This partnership is the first of its kind between a labor organization and a technology company to focus on AI and will



In conclusion...







Warning signals: Design as a discipline

- Design's value is increasingly being questioned
- Collapse of some design institutions
- Design organizations like AIGA, IDSA, etc. have lost relevance
- Al is automating lots of design work (and doing it poorly)



Warning signals: Research through Design

- Design is shrinking in importance in HCI research
- Loss of deep grounding in the discipline
- Funding is in smaller amounts
- HCI slow to adopt richer design perspectives, beyond UX design
- Increasing evidence for new types of RtD



Ensuring a future of research through design

- Create a more mature understanding of what design research is and how it creates value
- Develop new ways to have conversations about our field
- Create new funding mechanisms



Reflections on the impadesign research in soci

Jodi Forlizzi, Herbert A. Simon Professor HCII, Carnegie Mellon University Berkeley October 15, 2025 Thanks to:
John Zimmerman
Hugh Dubberly
John Cain
Harold Nelson

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